

# Town of Denmark

## Minutes

### August 18, 2016: Minutes

#### Body:

The Town of Denmark Town Board held a special meeting on August 18, 2016. Town Clerk, Prudence L. Kunert, notified the media of the meeting via email on Monday, August 15, 2016 and posted a notice on the Town Clerk’s bulletin board. Councilman Der Jim Der took written notes.

The meeting was called to order by Supervisor Fleming at 6:09pm.

Members present were: Supervisor Fleming  
Councilman Der  
Fazio  
Councilman Jones

Absent Members: David Thoma  
Frank

Others present: Town Attorney Mark Gebo, Teamster Union Negotiator Robert Gordon, Union members Richard Frizzell, Lynn Henry and Dan Yancey.

At 6:10pm Councilman Der made a motion to enter into an Executive Session for the purpose of t discussing contract negotiations with Teamster Union Local 687. The motion was seconded by Councilman Jones.

Vote recorded as:

Councilman Der Aye  
Councilman Fazio Absent  
Supervisor Fleming Aye  
Councilman Thoma Absent  
Councilman Jones Aye

Town Attorney Mark Gebo, Teamster Union Negotiator Robert Gordon, Union members Richard Frizzell, Lynn Henry and Dan Yancey were asked to enter the Executive Session.

At 6:38pm, Councilman Jones made a motion to exit the Executive Session. His motion was seconded by Councilman Der.

Vote recorded as:

Councilman Der Aye  
Councilman Fazio Absent  
Supervisor Fleming Aye  
Councilman Thoma Absent  
Councilman Jones Aye

Councilman Jones made a motion that the Town of Denmark agree to the following changes in the contract:

**1) ARTICLE 10: DISCIPLINARY ACTION**

Discipline regarding tardiness shall have a 1 year renewal date.

**ARTICLE 14: VACATIONS**

Add the following: 26 years = 24 days  
28 years = 25 days  
30 years = 26 days

**ARTICLE 18; HEALTH AND HOSPITAL**

RATES ARE AS FOLLOWS:

EFFECTIVE	Family Rate of
1/1/2017 – Plan will remain Composite Plan	\$1033.63
1/1/2018 – Plan will change to Component Plan	
1/1/2019 – Plan will remain Component Plan	

**ARTICLE 24: WAGES AND HOURS**

Wage increases for all job classifications by the following amounts:

EFFECTIVE	1/1/2017	1/1/2018	1/1/2019
Increase per hour	.29	.30	.31

**ARTICLE 16; PERSONAL TIME AND / OR SICK TIME**

Add to last sentence, “In the event of death of employee any accrued time shall be paid to his or her estate.

**ARTICLE 24; WAGES AND HOURS**

A comp. time bank will be created: All employees may bank up to 40 hours of overtime pay to equal 60 hours of straight pay. Banked hours must be elected prior to payroll submission.

**ALL OTHER ARTICLES REMAIN THE SAME.**

Councilman Jones' motion was seconded by Councilman Der.

Vote recorded as:

Councilman Der		Aye
Councilman Fazio	Absent	
Supervisor Fleming	Aye	
Councilman Thoma	Absent	
Councilman Jones	Aye	

At 6:53pm Councilman Der made a motion to adjourn the meeting. The motion was seconded by Councilman Jones.

Vote recorded as:

Councilman Der		Aye
Councilman Fazio	Absent	
Supervisor Fleming	Aye	
Councilman Thoma	Absent	
Councilman Jones	Aye	

Minutes recorded by Councilman James Der.

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